

Siemens "joins forces" to support veterans and their families

Letter from Eric Spiegel
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Dear Employees,

Yesterday, on behalf of Siemens and all of you, I was privileged to join President and Mrs. Obama, as well as Vice President and Dr. Biden at the White House as they launched *Joining Forces*, a national initiative to support and honor America's service members and their families. The initiative aims to educate, challenge, and spark action from all sectors of society — citizens, communities, businesses, non-profits, faith based institutions, philanthropic organizations, and government — to ensure military families have the support they have earned.

Siemens was invited to join this event as we too will *join forces* to support our men and women in uniform and their families. With more than 3,000 open positions in the United States alone, Siemens is actively seeking to hire the best and the brightest for positions around the country and our service men and women possess unique skill sets and training that make them outstanding employees. So today, Siemens announced that it will reserve ten percent of these open positions for interested veterans.

These efforts have been underway for a number of months and we have recently hired nearly 90 veterans through a national partnership with Orion International that helps us find, select and hire veterans, both enlisted and Junior Military Officers (JMO). Many of the hires from Orion are placed in Field Service, Technician, or Specialist roles where the comprehensive technical training and experience they gain in military service is extraordinarily valuable.

One recent hire joined me at the White House. This young man, Nick, served for six years in the Navy, including a two-year deployment on the USS Enterprise where he was responsible for maintenance on reactor plants and worked on the nuclear pipeline. A friend of Nick's joined Siemens about nine months before he finished his time in the Navy and he had heard great things about Siemens. So, his friend moved to Washington, DC and now works in our Building Automation unit as a service provider for customers in the laboratory and research facilities. Nick maintains the environmental parameters to meet FDA and other government regulations so that facilities are held to the highest standards. His troubleshooting, attention to detail and electrical and mechanical background were key to his hiring as he was able to excel from the start. I really enjoyed meeting Nick and know that we are lucky to have him as a Siemens employee.

I am also proud to announce that three others will join the Energy Sales and Marketing Development Program in June—a Captain in the US Army and graduate of the United States Military Academy, a Surface Warfare Officer and graduate of the United States Naval Academy, and a Captain in the US Army and graduate of West Point.

In order to help these gentlemen and other recent hires transition from military to civilian life, job training and mentoring through the Siemens Veterans Network will be mobilized. Launched last summer, the Siemens Veterans Network is the first national employee

resource group at Siemens. With more than 275 members, the group supports veterans through a mentorship program with American Corporate Partners, community outreach events like Hope for the Warriors and other organizations that support veterans and their families.

Additionally, the Siemens Foundation, which funds the Siemens Competition in Math, Science & Technology, the nation's premiere STEM competition, will conduct a summer science program at Fort Dix, New Jersey for children of military families. Military children face a unique set of challenges in the education system due to frequent relocations and through programs like the Siemens Summer Science initiative they can remain actively engaged in learning and enjoy spending time with their peers.

Siemens is in the enviable position of being at the forefront of job growth in this country and we have our choice of the best talent out there. Orion recently presented Siemens with an award for being a Top Military Employer and we are deepening our partnership by exploring more placement options in our field based roles. Having these brave and talented young men and women join our team will make our company stronger for years to come. We have every reason to be very proud.

Eric

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