What is the Engineering Development Program?

The Engineering Development Program (EDP) positions you to be an integral part of the Siemens engineering team. Participants will have the opportunity to bring about change, growth, and success for many of Siemens Energy’s products and solutions. Participants will receive mentoring from Siemens’ team of innovators and learn what it is like to be part of a company that is solving global challenges.

You will use your creativity and unique skill set to take on a role in product design, feasibility analysis, manufacturing, project management, quality assurance, service solutions, applications engineering, or supply chain management.

The goal of the program is for participants to fine-tune their skills, apply their knowledge of engineering, and demonstrate their ability to be:

- technically competent
- globally focused
- capable of leading change efforts
- strong in communication and interpersonal skills

The program is a full-time position with benefits and is designed to help you create an accelerated career path with Siemens Energy.

Why Siemens?

Through a career at Siemens, students and recent graduates will receive top-of-the-line training, develop professional skills, and be at the forefront of engineering innovation. Here, the opportunities are limitless.

Siemens employs approximately 60,000 people in all 50 states of the U.S. Siemens AG has a 165-year heritage of innovation and employs approximately 360,000 people in 190 countries.

Who Should Apply?

We’re looking for people who are resourceful — true problem solvers who challenge themselves to find the most effective and efficient solutions to complex challenges. We provide a platform for those who want to have an impact on the future and contribute to the successes of the company, our customers and the world.

To apply for the Engineering Development Program, candidates must meet the following requirements:

- **Preferred Majors:** Aerospace Engineering, Electrical Engineering, or Mechanical Engineering
- **Graduation Date:** Must graduate by the program start date, but no more than one year prior
- **Minimum GPA:** 3.25
- **Relocation and Travel:** Must be willing to relocate and travel as required by program
- **Work Authorization:** Permanent work authorization in the U.S. is required

What’s Next?

If you meet the program requirements, apply directly at [usa.siemens.com/careers](http://usa.siemens.com/careers).

Start date is June.

Visit our site for students, [usa.siemens.com/careers students](http://usa.siemens.com/careers students), to learn more about our programs.

Energy Sector

The Siemens Energy Sector plays an active role in every aspect of today’s increasingly complex power matrix. Individual businesses in the Energy Sector include fossil power generation, wind power, hydro, oil & gas, energy service, and power transmission.