



## Finance Leadership Development Program

**Wanted: Our future financial leaders.**

A business as sophisticated and multifaceted as ours requires a keen and up-to-the-minute analysis and reporting of all finance related matters.

This two-year program consists of four six month rotations, providing you with broad-based exposure to key areas of our business, such as corporate accounting, financial analysis, cost accounting, division/business units, performance controlling, and much more. Between each rotation you will participate in a Leadership Week with other participants in the program, which includes learning, networking and community service. The Finance Leadership Development Program spans our three Sectors, Industry, Energy, Healthcare, and our Corporate office. The Program offers both **full-time** and **internship** opportunities.

### Finance Leadership Development Program

Potential Rotations:

**Performance Controlling/Financial Analysis:** Consolidate financial activity, perform monthly reporting, participate in special projects.

**Corporate Accounting:** Learn Siemens accounting policies through performing monthly close activities in accordance with IFRS guidelines.

**Cost Accounting:** Cost, inventory, and project costing; closure of work orders and related variance analysis; inventory tracking and reporting; inventory reserve tracking and analysis; SAP setup and accounting instructions maintenance; Journal entry preparation; Ad-hoc financial analysis.

**Division or Business Unit Exposure:** Work as the liaison between the business units and the corporate office; Handle reporting, budgeting, forecasting, and analysis.

**Operational Review/Internal Audit:** Learn audit techniques and business processes through making recommendations for process improvements while enforcing organizational policies and procedures.

**Plant or Field Accounting:** Gain exposure to cost accounting and operations experience in a manufacturing or field location setting.

**Specialty:** Non-traditional or unique rotation opportunity within the Finance or Accounting function.

**Career track:** Upon successful completion of the program, you will be eligible to compete for such positions as a Financial Analyst, Staff Accountant, Business Process Specialist/Auditor, Credit Analyst, or Cost Accountant.

### Qualifications:

**Minimum GPA:** 3.0

**Majors:** Accounting, Finance and Management with a Finance/Accounting focus

**Relocation:** Must be willing to relocate/travel as needed

**Work Authorization:** Permanent work authorization in the U.S. is required