



The Siemens Graduate Program – Mid Career Track

The Siemens Graduate Program is a challenging rotational program focused on the accelerated career development of exceptional talent to create a pipeline for future leadership roles, while preparing participants to compete for key positions within Siemens. The SGP is an intensive two-year program consisting of three, eight-month rotational assignments in a variety of critical functions. Closely mentored by a business CEO, you will experience meaningful job assignments, participate on critical business improvement projects, while engaging with the most influential leaders of our organization.

To help prepare you to accelerate your career in one of the world's leading electronic and electrical engineering Corporations, your rotational assignments will take place in multiple locations. You will even have the opportunity to develop global work experience; as one of your three rotations will be abroad.

This program was specifically created for ambitious performers ready to work hard, build networks - and through superior performance - establish a reputation as a future leader.

Our commitment to future leaders doesn't stop at the undergraduate level. If you're a masters-prepared candidate seeking your opportunity to rise to the top of your profession, one of these opportunities could be the answer you're looking for.

Ideal candidates should possess:

- MBA, with an Engineering-oriented Undergraduate degree
- GPA greater than or equal to 3.5/4.0 overall
- Minimum three (3) years of prior work experience
- Minimum three (3) months continuously working or living abroad
- Demonstrated analytical skills, business results, customer focus, and motivation to succeed. Strong communication skills and multi-cultural awareness.
- Geographical flexibility
- Permanent work authorization in the US

Potential career path upon graduation:

Graduating participants of the SGP will compete for a variety of opportunities to join one of our business units in a leadership-related role, based on their interest, prior experience and skills, and needs of the business. Siemens values its investment in the SGP participants and their continued development is a priority.