



Engineering Leadership Development Program

Industry and Infrastructure & Cities Sectors

Are you ready to use your education to solve real world problems? Here you will create the technologies, oversee the projects, and monitor the quality control for the systems and structures that power this country.

What is the Engineering Leadership Development Program?

The Engineering Leadership Development Program (ELDP) positions you as an integral part of the Siemens engineering team. Participants will have the opportunities to create new products, technologies and applications, and to drive the growth of Siemens as a Design Engineer, Applications Engineer, Manufacturing Engineer, Commissioning Engineer, Quality Engineer, Test Engineer, Product Marketing Specialist, Sales Engineer, or to offer Hotline Support.

The two-year training program consists of four six-month rotations, which combine challenging business assignments and the support of onsite engineering mentors. This program will give you the tools to discover which career path most inspires you as you transform your education into real-world skills. Participants will receive mentoring and guidance from Siemens' team of innovators, gain access to and network with Siemens senior decision-makers and key leaders, and learn what it is like to work as part of a company that is solving global challenges.

The program is a full-time position with benefits and is designed to help you create a successful career path within Siemens.

What are the Potential Experiences?

Here are a few examples of what you could experience during the two-year rotational ELDP:

Product Design and Development

- Development of new products or applications
- Engineering testing and certification
- Reverse engineering and modeling analysis

Engineering Testing

- Testing and diagnostics for a wide variety of products
- Exposure to regulatory and agency standards

Product and Quality Engineering

- Implement Product Lifecycle Management Process
- Revamp and maintain existing process
- Conduct feasibility analysis
- Implement design

Product Management

- Develop product roadmap
- Introduce new product
- Analyze customer needs, product portfolio, and Product Lifecycle Management
- Business planning and training
- Develop product collateral materials

Who Should Apply?

We're looking for people who are resourceful –true problem solvers who challenge themselves to find the most effective and efficient solutions to complex challenges. We provide a platform for those who want to have an impact on the future and to contribute to the successes of the company, our customers and the world.



To apply for the Engineering Leadership Development Program, candidates must meet the following requirements:

- Majors: Electrical Engineering or Mechanical Engineering
- Graduation Date: Must graduate by the program start date, but no more than one year prior
- Minimum GPA: 3.0
- Relocation and Travel: Must be willing to relocate and travel as required by program
- Work Authorization: Permanent work authorization in the U.S. is required

About Siemens

At Siemens, we dare to ask ourselves how we can make a difference. Ours is a team of creative thinkers with a restless curiosity. To foster continuous global innovation, Siemens is dedicated to offering development and technical training opportunities to students and recent graduates at the college level, ensuring a bright, sustainable future for generations to come. Through a career at Siemens, students and recent graduates will receive top of the line training, develop professional skills, and will be at the forefront of engineering innovation. Here, the opportunities are limitless.

Siemens in the U.S. employs approximately 60,000 people in all 50 states. Siemens AG has a 160-year heritage of innovation and employs approximately 360,000 people in 190 countries. To learn more, visit: www.usa.siemens.com.

Industry Sector

The Siemens Industry Sector supplies innovative and environmentally friendly products and solutions for industrial customers. This Sector is responsible for enhancing its customers' productivity, efficiency and flexibility with automation technology, industrial software, technology-based services, and marketing.

Individual businesses in the Industry Sector include automation, drive technologies, and customer services. For more information on the Industry Sector, visit: www.usa.siemens.com/industry

Infrastructure & Cities Sector

The Siemens Infrastructure & Cities Sector finds smart solutions to make aging cities more sustainable and competitive, focusing on traffic and transportation systems, more efficient energy supplies, and environmentally compatible building technologies.

Individual businesses in this Sector include building technologies, low & medium voltage, mobility & logistics, rail systems and smart grid. For more information, visit: www.usa.siemens.com/infrastructure-cities.

What's Next?

If you meet the program requirements, apply directly at www.usa.siemens.com/careers.

Start dates are January and July 2013

Visit our site for students, www.usa.siemens.com/careers/students, to learn more about our programs.