



Operations Leadership Development Program – Industry Sector

Does “the process” fascinate you?

If you’re intrigued by the chance to help improve efficiencies in a manufacturing/distribution environment – often through the application of LEAN & Six Sigma tools– consider applying for the Operations Leadership Development Program out of our Industry Sector. The Operations Leadership Development Program is based out of our Industry Sector and offers both **full-time** and **internship** opportunities.

Operations Leadership Development Program

You’ll see firsthand the application of business strategy for process improvement within all aspects of operations. You could find yourself partnering with a team of colleagues, high-level managers and executives to explore innovative methodologies for transporting goods from the raw material stage to the consumer. Or you could be performing an audit to determine next steps for making an existing plant or manufacturing facility more environmentally friendly and/or operationally efficient. You will also have the opportunity to obtain your Siemens-sponsored Lean Six Sigma Green Belt certification during the program.

All Leadership Development assignments in this area are designed to give you a broad range of exposure to different types of positions while providing hands-on training to give you practical experience upon which to shape your future direction. You’ll also receive training in leadership and business skills at the end of each rotation.

Rotations are based upon business need, as well as your demonstrated results and abilities. The ability to relocate for every rotation is a must. There are two options for a program track – Manufacturing and Materials.

Manufacturing Program Track

Potential rotations:

Materials Management: Design and implement process for production scheduling; Document material process for daily scheduling and transfer activities of products; Design reports and establish metrics of service, scheduling, and delivery reliability.

Supervision of Production Process: Supervise daily operations of assembly lines and employees to meet production goals; Drive continuous improvement on the manufacturing line to increase efficiency and production to meet customer demand; Report and recommend system improvements to management.

Distribution: Manage shipping and receiving schedules and respond to complex questions involving supply chain management; Improve processes for inventory and facility management; Negotiate contract with current and new vendors.

Process Improvement LEAN/Six Sigma: Lead plant personnel in process improvement projects related to warehouse/production processes, production, scheduling, shipping and receiving; Apply Six Sigma standards in accordance with Industry manufacturing; Implement the Siemens’ LEAN model to improve manufacturing processes.

Career track: Following your two year rotation, you may become a Front Line Supervisor in Production or Warehouse Operations; a Materials/Manufacturing Engineer; or a Production Planner.

Two to three years off program you may be in entry level management positions within our Production environment.



Materials Program Track

Potential rotations:

Purchasing: Tactical purchasing role with buyer responsibility either in a plant, distribution center, or a business unit while working with third party suppliers and/or internal Siemens supplying locations.

Planning/MRP II: Production planning, materials planning, inventory control, and forecasting.

Global Procurement: Strategic purchasing, sourcing strategies, supplier contract negotiations, forecasting and analyzing commodity prices.

Distribution Center (DC) Supervisor: Assume full responsibility as DC supervisor in charge of quality assurance, commodities management, and logistics; Involvement in shipping, receiving, and various continuous improvement projects throughout the DC.

Career track: Following your two-year rotation, you may work in one of the following professions/functions: Purchasing Supervisor; Warehouse Operations; Planning MRP II; Inventory Management, or Field Procurement Analyst.

Qualifications:

Minimum GPA: 3.0

Majors: Industrial Engineering, Industrial Distribution, Manufacturing, or Operations/Materials Management

Relocation: Must be willing to travel/relocate as needed

Locations: Nationwide

Work Authorization: Permanent work authorization in the U.S. is required