



Project Solutions Leadership Development Program – Industry Sector

Design the career you've always wanted

As one of our future Engineering leaders, you'll have the chance to help create and implement new systems, technologies, and applications while collaborating with other brilliant minds in business, government and industry. Your ideas help shape a better future for everyone. If you're intrigued by the opportunity, consider applying for either **full-time** or **internship opportunities** in the Project Solutions Development Program in our Industry Sector.

Project Solutions Leadership Development Program

The Project Solutions Leadership Development Program typically consists of four, six-month rotational assignments and formal training over the course of two years, providing you with the exposure, network, and practical experience you will need to discover your own personal version of success and add value throughout your career.

The Program combines challenging six month business assignments with a support infrastructure of experienced managers, giving you the tools to assimilate and develop effective workplace competencies. Specific work assignments will involve a wide range of functions, including project engineering, industrial service, and technical marketing. Your rotations would be based upon specific business needs and your demonstrated results and abilities.

As a member of the PSLDP you can:

- Develop a sustainable energy efficiency plan for industrial customers
- Create a business plan for a new technical service offering
- Troubleshoot a multi million dollar customer plant
- Engineer an automation system for a stainless steel mill
- Network with high level executives on a regular basis
- Work with a mentor and buddy in your field of interest throughout the program
- Lead a team across Siemens industries from multiple functions and backgrounds

Potential rotations may include:

Business Development: Project Controlling, Project Engineering, Commissioning, Small Project Management, Product Lifecycle Management

Customer Focus: Proposal Development, New Business Development, Voice of Customer/Market Research, Competitor Analysis

Industrial Service: Field Service Engineering, Repair Center Management

Operations: Order Management, Resource Coordination

Career Track: Upon successful completion of the program, you may have the opportunity to become a Project/Systems Engineer, Business Development Specialist or Business Process Specialist.



Qualifications:

Minimum GPA: 3.0

Majors: Electrical Engineering, Industrial Engineering, or Mechanical Engineering

Relocation/Travel: Must be willing to relocate every six months for two years and travel as needed

Locations: Nationwide

Work Authorization: Permanent work authorization in the U.S. is required